

Job title	Technical Lead
The package	£55k – 70k, depending on experience
Benefits	Share options, income protection, Death in Service
Location	Parsons Green, SW London

About us

It is an exciting time to join a fast moving, dynamic project team.

systemsync solutions is a specialist data integration company, transforming the way that payroll industry works using our fin-tech integration platform; pensionsync. Partnering with significant payroll & pension brands, we give their AE clients the opportunity to save costs and expand their business.

As a place to work, we are entrepreneurial in spirit where no two days are the same. We have an established, open, friendly, and high-performing agile development team. You will be an influential part of the success story of a disruptive technology business where you can work wherever you like once you have passed your probation period and as long as you work well with the team.

We need to recruit a bright, proactive Tech Lead who has an understanding of what it takes to deliver quality in a rapidly changing and scaling environment. There is no unique formula: every sprint is different, every integration challenging. Mental agility and problem solving is integral to what we do – whether in sales, business analysis, or writing C# class.

Creative minds and driven personalities are encouraged. We believe an effective Tech Lead requires the discipline, integrity, and subject knowledge not to compromise quality, balanced with the leadership, empathy, and charisma to motivate a team to deliver.

Key responsibilities:

Reporting to our CTO, you will be a Technical Lead in an agile software development team, working on the most important project in our company. Our Executive team will give you a high level brief and project timeframes, and you will work with our CTO to architect and be accountable for the delivery the solution.

In summary you will be responsible for:

1. Team improvement
 - Coding standards, passion for software quality and leading by example
 - Mentoring, training, and improving the team and our processes
2. Product delivery
 - Ensuring that product requirements are well understood by the team.
 - Ensuring that technical delivery meets the requirements of product team.

Essential skills and experience:

Mandatory Skills

- Full stack developer comfortable in all parts of the application stack
- Test Driven Development (TDD/Test first)
- Dependency Injection using IOC containers (SimpleInjector a plus)
- Agile experience
- Entity Framework code first
- Windows Azure
- .net 4.5
- C#
- asp.net mvc
- asp.net web api
- Backend development (including windows services and worker roles)
- Mentoring, managing and motivating developers

Desired skills

- Continuous Integration (TeamCity preferable)
- Encryption
- Security
- Performance tuning